

A Brief Talk on Ways and Means of Improving the Quality of Standardized Young Talents through Party Building Leading League Building

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Abstract: Starting from the important significance of Party building leading League building in the new era, this Article proposes the work related to Party building leading League building by strengthening the leading role of party committees at all levels, establishing and perfecting the league organization management mechanism, strengthening the grass-roots league organization system construction, continuously innovating the league building working mechanism, and promoting strict league governance in all aspects, and then, on this basis, proposes the ways and means of improving the quality of standardized young talents through linkage of the Party and the League. Finally, by combining with the actual work of members of the Communist Youth League of China (“Youth League members”) working in our Institute, it further proposes that the Youth League members should adapt to the requirements of the development of the times, strive to be standardized youth of “lofty ideals, moral integrity, better education and good sense of discipline” and “belief, learning, innovation, struggle and morality” in the new era, and make due contributions to the sustainable development of standardization career of our country.

1. Introduction

Since the 18th National Congress of the Communist Party of China, Xi Jinping, General Secretary of the Communist Party of China Central Committee, from the strategic height of passing on the cause of the Party to the next generations, paid special attention and attached great importance to the building of the Communist Youth League of China and the cultivation of young talents. He repeatedly proposed that “All the young people should have firm ideals and convictions, aim high, have their feet firmly on the ground, and ride the waves of the day.” and “A nation will prosper only when its young people thrive; a country will be full of hope and have a great tomorrow only when its younger generations have ideals, ability, and a strong sense of responsibility”. With China’s political system reform, social and economic structure changes constantly, and enterprise reform deepens continuously, the Party building, League building and standardization work face new challenges. It is particularly important to explore how to attract and retain a vast number of standardized young talents, lead and motivate them to innovate continuously and improve their own value in standardization work, and comprehensively improve the quality of standardized young talents in China, through the performance of the Party building leading League building work.

2. Important Significance of Party Building Leading League Building for Improving the Quality of Standardized Young Talents

The Party building leading League building work of our Institute is the party branch of each branch institute carries out its own party building activities and at the same time strengthens its leadership and organization over the work of each grass-roots league organization under the

leadership of the Party Committee of our Institute. The strong cohesion and fighting capacity of the party branch of each branch institute will drive its grass-roots league organization to carry out all kinds of work, so that the role of the league organization as an assistant, reserve army and new force of economic construction of the Party can be given into full play. Historical practice shows that Party building leading League building is a successful experience proved in grass-roots league organization building. Therefore, performing Party building leading League building work in our Institute can effectively enhance the vitality and vigor of Youth League members and is of great significance for improving the quality of standardized young talents of our Institute.

2.1. Party building leading League building can promote the orderly development of grass-roots league building work of our Institute

For grass-roots Party building leading League building, its root is “building” and its core is “leading”. When carrying out party organization activities, the Party Committee of our Institute should lead the grass-roots league organizations in thought, organization and style, and fundamentally change the activity contents of the grass-roots league organizations and innovate the activity mode of the league organizations. Besides, it should create a model leading league branch, cultivate an excellent leader for grass-roots league organizations, formulate an effective working system for league organizations, ensure sufficient funds and venues for the activities of the league organizations, select the “May 4th Red Flag League Committee” and carry out activities loved by Youth League members, to improve the work contents and activity level of the grass-roots league organizations and promote the orderly development of the grass-roots league building work. While carrying out own party building activities, the party branch of each branch institute should adhere to the joint development and progress of the linkage of the Party and the League with grass-roots league organizations, do the work related to Youth League members well, and consolidate the youth mass foundation of the Party. Adhering to the principle of Party building leading League building and leading the League’s progressiveness with party’s progressiveness can make Youth League members progress continuously, adapt to the requirements of the development of the new era, keep pace with the times in terms of ideology, politics, moral level and professional ability, and continuously develop and innovate, thus, continuously improve the self-discipline of the standardized young talents of our Institute.

2.2. Party building leading League building lays a foundation for our Institute to cultivate outstanding Youth League cadres

Today, in China, the social development is extremely fast, and economic structure reform is continuously deepening. The Communist Youth League, as a bridge and link between the Party and Youth League members, must pay attention to the new problems and new situations occurring in the grass-roots league building work. Like most grass-roots league organizations, our Institute also faces such problems as imperfect grass-roots league organization management mechanism, unsound activities of league branches, aging of league cadres, and great mobility of Youth League members. This requires us to activate the vitality and vigor of grass-roots league organizations of our Institute through Party building leading League building, further improve the grass-roots league organization management mechanism of our Institute, improve the initiative of the theme activities carried out by each league branch, conduct a variety of education and training activities in the ways loved by Youth League members in both work and life, encourage Youth League members to learn from excellent league cadres, cultivate excellent Youth League members and cadres for grass-roots league organizations, and supply fresh blood for grass-roots league organizations to ensure there are successors for the cause of the Party.

2.3. Party building leading League building is the tie for Youth League members to inherit the good traditions of the Party

Today, with the rapid development of science and technology, the channels through which Youth League members receive outside information have been expanded indefinitely. Every day, a large

amount of information is disseminated on the Internet, various media, social software and other platforms. Young people are not mature enough in thinking and are vulnerable to the influence and erosion of unhealthy practices. As a result, some youth generate the ideas of blind worship, blind slander, money first, indifference, negativity, selfishness and narrow-mindedness which greatly influence the healthy growth of Youth League members. The Party's nature of acting as the working class vanguard and purpose of serving the people wholeheartedly are good traditions formed by the Party in its long-term struggle and cannot be submerged in the torrent of the development of socialist market economy. The effective performance of Party building leading League building work can provide a linkage for Youth League members to inherit the fine work style of the Party. The diversified grass-roots league organization activities can positively guide and educate Youth League members, help them identify the authenticity of various kinds of information, enhance their ability to resist all kinds of bad styles and corruption and to prevent degeneration, thus enabling Youth League members always keep their initiative in mind, tightly unite around the Party, closely follow the deployment of the Party, give full play to their special advantages, and actively participate in the modernization construction of the Party and the country.

3. Ways and Means to Improve the Quality of Standardized Young Talents through the Linkage of the Party and the League

In the new era, in order to carry out the construction work of linkage of the Party and the League and improve the quality of standardized young talents, it is required to give full play to the leading role of the party committees at all levels, establish and perfect the league organization management mechanism, strengthen the construction of the grass-roots league organization system, continuously innovate the working mechanism of league building, and promote the continuous deepening of the comprehensive and strict league governance work.

3.1. Strengthen guidance and give full play to the leading role of party organizations

Our Institute carries out "Youth Learning" in depth, studies and implements Xi Jinping's socialist ideology with Chinese characteristics in the new era, arms the entire league with that ideology, and promotes the institutionalization and normalization of "Learn from the Speech of the General Secretary and Be a Qualified Youth League Member". Our Institute guides the majority of Youth League members to actively cultivate and practice the socialist core values, and promote learning and education to go deeper, to go towards practice, to go in mind, and to make them truly understand and practice what they've learnt by means of new media communication, knowledge competition, Youth League member reading activities, theme activities, micro league classes, interviews, standardized lectures, etc. In order to seize the important node of the memorial of the 100th Anniversary of May Fourth Movement and celebration of the 70th anniversary of the founding of PRC, we will operate education for ideals and beliefs, patriotism, reform and opening-up and standardized development history in a way favored by Youth League members, in accordance with the unified deployment of all levels of Party Committee and in combination with the members' professional fields and outstanding characteristics. Therefore, the league members can have the first-hand knowledge of the remarkable achievements the Party has reached 70 years since the founding of PRC and especially since the 18th National Congress of the CPC. In addition, we will guide the numerous league members to consciously link the future of their personal career with the national destiny, and to make lofty ambitions and great efforts to serve the Party as qualified successors of "lofty ideals, moral integrity, better education and good sense of discipline" in the new era.

3.2. Strengthening Management and Establishing a Healthy Management Mechanism for the Whole League

The establishment and implementation of management mechanism is the foundation of construction of all levels of Party branch, and has a direct impact on the significance of the

Communist Youth League. Therefore, on the one hand, we will perfect the management system of all levels of Party branch; on the other hand, under the leadership of the Party Committee of our Institute, we will establish and strengthen the management system of league organization in our Institute, and follow the system of Youth League Committee's report to the Party Committee on work regularly. In terms of the allocation of the Youth League Committee members, we should stick to high standard and strict requirements all the time. We will conduct the election at expiration of office terms on schedule, so as to select the excellent youth with high ideological quality, strong organization ability, top professional level and public recognition. Upon exploration in many ways, the Secretary and members of Youth League Committee are chosen, thus the sustainability of organization work can be ensured. Moreover, we will further formulate the implementing system of "Party building leading League building" and open a bulletin board for publicity of this system. In combination of our Institute's reality, we will establish the details for assessment of Party building leading League building with summary and test on a regular basis; and will clarify the titles and orientation of all levels of Party branch and grass-roots league organization, thus realizing the goal of "Concerted Efforts of Party, Government and Labor Body".

3.3. Clarifying the Direction and Strengthening Construction of the Grass-Root Organization of Youth League

With persistence in problem- and target-oriented properties, we will implement the Opinions on Strengthening the Grass-roots Construction in a New Era and Striving to Enhance the Organization for the Youth League of the Central Youth League and requirements of Three-Year Action Plan for Grass-Root Construction of Beijing Communist Youth League Members (2019 - 2021) from the Municipal League Committee, so as to improve the construction and management of the grass-roots league organization of our Institute in a strict manner. From work, study and life, the three dimensions, the effective coverage for the grass-roots league organization of our Institute has been expanded constantly and the appropriate networked organization system of our grass-roots league building has been established; in order to promote the development of the vitality of the league branch, we will explore the evaluation, grading and the promotion of the branch, and promote the development of the youth league building in all fields in our Institute on the basis of each branch and school of institute; with the combination of "Attracting Foreign Investment" and "Going Global", we will improve the basis of political theory and professional quality for the league members in our Institute in a seven-year round, and will focus on "linkage of the Party and the League" and implement the system of "Recommending the Excellent to Joining the Party" through the activities such as experience sharing session, excellent league member study conference, establishment of bulletin board for linkage of the Party and the League, training of professional ability and basic information preaching; in addition, we will innovate the operation mechanism of management and explore the absorption of standardized young talents into grass-roots league organization; and we will improve the assessment system, strengthen daily monitoring and pay a return visit to the satisfaction of Youth League members.

3.4. Continuous Innovation Ensures the Implementation of League Building

Highly emphasized and led by the Party Committee of Institute, we will improve the standardized quality of our Youth League members based on the sustainable development of our Institute's league building. Linked with the present "Internet +" development model, we will expand the service scope of league organization by in-depth survey of the actual needs of Youth League members with the methods such as questionnaire, informal discussion, e-mail and interview, making greater efforts to review the true state, do useful things and seek effectiveness; with focus on the major problems of the Youth League members and monitoring of the youth evaluation in real time, we can accurately learn about the actual needs of all kinds of youth in work and life in the new era, and then take effective measures to render services to them, thus promoting the building of the new think tank of Beijing Communist Youth League; in addition, we will further develop the culture construction for the Youth League members by boosting the vitality of popular youth

cultural activities such as badminton competition, basketball competition, rope skipping competition and reading, thus giving full play to the enthusiasm of the Youth League members; moreover, talent being the key to and youth being the future for realizing the enormous leap forward in development of national standardization, the grass-roots league organization should exert their advantages in training, uniting, recommending and allocating young talents, and get hold of the key link of youth talent development and strengthen the recommendation and cultivation of excellent talents such as returned students, core young technicians and youth volunteers, thus paving the way for showing their significance and talent, cultivating large-scale standardized young talents for China.

3.5. Promoting and Constantly Deepening League Administration in a Strict, Actual and All-Round Way

We will adhere to the Party's political construction as the guide, strengthen the Party's leadership in an all-round way; and will implement the main responsibility of fully and strictly governing the Party, build up the "Four Consciousness", affirm the "Four Confidence" and achieve the "Two Maintenance". We will put into practice the CPC Central Committee's eight-point decision and its implementing rules and spirit strictly, carry out warning education in a deep-going way; in contrast, formalism and bureaucracy will be resisted firmly by our Institute; in this case, we can continue to promote the construction of incorruptness and struggle to corruption to develop in depth and breadth. Taking a serious view of task discipline and following the Six Provisions on Improving Political Stance and Working Style of Central Youth Committee, we will explore a feasible starting point and effective carrier to purify the political ecosystem within the league, so as to realize both positive advocacy and disciplinary constraints, and to implement the league's system of request for instructions and report and evaluation, with promotion of strictly governing the normalization and standardization of the Youth League. In order to guide the league cadres to establish correct outlooks on career and administrative achievements, and to consciously establish growth on the responsibility for the Party and dedication to youth, we will maintain positive and vigorous, and resist "official-cored idea" firmly, showing honest and upright properties; and will strengthen the system construction and standardized management within the league, and carry out the relevant work of the Communist Youth League of our Institute in a highly organized and disciplined manner.

4. Striving to Become Standardized Youth with "lofty ideals, moral integrity, better education and good sense of discipline" and "belief, learning, innovation, struggle and morality" in the New Era

In this ever evolving international situation, the standardized youth in the new era should contribute to the long-term development of national standardization with properties as follows: "To be inter-disciplinary talent in ability and quality; responsible talent in work and entrepreneurship; leading talent in professional fields; opening talent in cooperation; respectable talent in moral character", and to continuously carry forward the noble tradition of "Party's Call Motives League's Action" of the Communist Youth League, to improve individual moral character and professional ability as standardized youth with "lofty ideals, moral integrity, better education and good sense of discipline" and "belief, learning, innovation, struggle and morality" for the Party and country, said Tian Shihong, Vice Director of State Administration for Marketing Regulation.

Under the constant promotion of "Party building leading League building", Youth League members can end up standardized youth with "lofty ideals, moral integrity, better education and good sense of discipline" and "belief, learning, innovation, struggle and morality" with the following methods; firstly, in order to establish correct ideals and beliefs and firm faith in services for the Party and country, they should persist in development with the times by constant study for increasing their own standardized quality and professional ability; secondly, to lay a solid foundation for implementation of ideals and beliefs, they should grasp the pulse of the times by

carrying on the abundant cultural deposits left by predecessors while also seeking advance in thinking in a positive way all the time; finally, to show and implement the principle of serving the people wholeheartedly, they should operate their own work in a down-to-earth way and contribute to development of China as assistant and reserve force of the Party.

5. Conclusion

In conclusion, under the circumstance of the development promoted by the linkage of the Party and the League in the new era, on the one hand, the Youth League members should implement the basic requirements of the Party and the country for them; on the other hand, they should also temper their will, improve their ideological and moral characters and strengthen their professional ability. What's more, they should proceed from doing well in their own staff and put an end to "empty ambition without practical work", and implement ideology in their action with strict requirements for themselves. Thus can they serve the people wholeheartedly, and execute the ideals and beliefs of the Party, further deepening the unswerving faith of following Party's command and action.

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